



STANDARD TERMS AND CONDITIONS OF SUPPLY

THE CUSTOMER'S ATTENTION IS PARTICULARLY DRAWN TO CONDITION 18.1.

1.1 INTERPRETATION

The following definitions and rules of interpretation apply in these Conditions:

"Affiliate"	means in relation to a company, each parent undertaking and each subsidiary undertaking of such parent undertaking (excluding the company in question).	"Control"	shall be as defined in section 1124 of the Corporation Tax Act 2010, and the expression "change of control" shall be construed accordingly.
"Applicable Laws"	means all applicable laws, statutes, regulation and codes from time to time in force in England and Wales.	"Customer"	means the person who purchases the Products from the Supplier and whose details are set out in the Order.
"Bribery Laws"	means the Bribery Act 2010 and associated guidance published by the Secretary of State for Justice under the Bribery Act 2010 and all other applicable UK legislation, statutory instruments and regulations in relation to bribery or corruption and any similar or equivalent legislation in any other relevant jurisdiction.	"Customer IPRs"	means all Intellectual Property Rights of which the Customer is the owner or licensee and/or which are disclosed, licensed or provided to the Supplier pursuant to an Order to enable the Supplier to manufacture the Products.
"Business Day"	means a day other than a Saturday, Sunday or public holiday in England when banks in London are open for business.	"Customer Materials"	means all documents, information, items and materials in any form, whether owned by the Customer or a third party, which are provided by the Customer to the Supplier in connection with the Contract.
"Conditions"	means these terms and conditions of manufacture and supply.	"Delivery"	has the meaning given to it in clause 7.2.
"Confidential Information"	means any and all confidential information (whether in oral, written or electronic form) imparted in confidence or disclosed by one party to the other or otherwise obtained by one party relating to the other's business, finance or technology, know-how, Intellectual Property Rights, assets, strategy, products and customers, including without limitation information relating to manufacturing or other processes, management, financial, marketing, technical and other arrangements or operations of any person, firm, or organisation associated with that party.	"Delivery Date"	means the date for delivery of the Products, as confirmed to the Customer in the Order Acceptance.
"Contract"	means the agreement between the Supplier and the Customer for the sale and purchase of the Products incorporating these Conditions and an Order.	"Delivery Location"	means the Supplier's premises unless agreed otherwise between the parties in writing.
		"Force Majeure Event"	means any circumstance not within a party's reasonable control including, without limitation acts of God, flood, drought, earthquake or other natural disaster; epidemic or pandemic; terrorist attack, civil war, civil commotion or riots, war, threat of or preparation for war, armed conflict, imposition of sanctions, embargo, or breaking off of diplomatic relations; nuclear, chemical or biological contamination or sonic boom; any law or any action taken by a government or public authority, including without limitation imposing an export or import restriction, quota or prohibition, or failing to grant a necessary licence or consent; collapse of buildings, fire, explosion or accident; inability to source or procure raw materials or components; non-performance

	by suppliers or subcontractors; or interruption or failure of utility service.	"Order Acceptance"	has the meaning given to it in clause 3.4.
"Free Issue Materials"	means any raw materials, components, packaging or other tangible items supplied or paid for by the Customer and provided to the Supplier for incorporation into the Products.	"Origination Costs"	means all those costs incurred by the Supplier relating to label origination, cutters and tooling.
"Government Entity"	means any court, administrative body, local authority or other governmental or quasi-governmental entity with competent jurisdiction, any supra-national, national, federal, state, municipal, provincial or local governmental, regulatory or administrative authority, agency, commission, court, tribunal, arbitral body, self-regulated entity, private body exercising any regulatory, taxing, importing or other governmental or quasi-governmental authority or other governmental entity, including any relevant Regulator.	"Price(s)"	has the meaning given to it in clause 4.1.
		"Product"	means the products ordered by and supplied to the Customer as set out in an Order.
		"Regulator"	means any relevant authority which regulates any aspect of the manufacture of the Products.
		"Sampling Costs"	means all those costs incurred by the Supplier relating to the production of samples of the Products.
		"Specification"	means the description or specification for the Products and their packaging set out or referred to in the Order.
"Intellectual Property Rights"	means details as to formulae, recipes and ingredients, patents, rights to inventions, copyright and related rights, moral rights, trademarks and service marks, business names and domain names, rights in get-up and trade dress, goodwill and the right to sue for passing off, rights in designs, database rights, rights to use, and protect the confidentiality of, confidential information (including know-how and trade secrets) and all other intellectual property rights, in each case whether registered or unregistered and including all applications and rights to apply for and be granted, renewals or extensions of, and rights to claim priority from, such rights and all similar or equivalent rights or forms of protection which subsist or will subsist now or in the future in any part of the world.	"Supplier"	means Laleham Health and Beauty Limited incorporated and registered in England and Wales with company number 00997221 whose registered office is at Sycamore Park, Mill Lane, Alton, Hampshire, GU34 2PR or its Affiliate as detailed in the relevant Order.
		"Technical Agreement"	means the technical agreement issued by the Supplier to the Customer detailing, amongst other things, the allocation of responsibilities relating to the relevant Order.
"Manufacturing Site"	means the manufacturing site operated by the Supplier.	"Testing Costs"	means all those costs incurred by the Supplier relating to the testing of the Products including but not limited to external laboratory testing and focus group testing.
"Nominated Supplier"	means any third-party supplier nominated or designated by the Customer in relating to an Order, whether for packaging, raw materials, bulk or otherwise.	"VAT"	means value added tax chargeable under the Value Added Tax Act 1994.
"Order"	means an order for the Products from the Supplier placed by the Customer in accordance with clause 3.		

1.2 In these Conditions:

1.2.1 Headings shall not affect the interpretation of these Conditions or any Contract.

1.2.2 A "person" includes a natural person, corporate or unincorporated body (whether or not having separate legal personality). A reference to a "company" shall include any company, corporation or other body corporate, wherever and however incorporated or established.

1.2.3 Unless the context otherwise requires, words in the singular shall include the plural and, in the plural, shall include the singular. Unless the context otherwise requires, a

reference to one gender shall include a reference to the other gender.

1.2.4 A reference to a party is to a party to the Contract and includes that party's personal representatives, successors or permitted assignees.

1.2.5 A reference to a Condition is to the relevant Conditions of these Conditions.

1.2.6 A reference to a statute or statutory provision is a reference to it as amended, extended or re-enacted from time to time. A reference to a statute or statutory provision shall include all subordinate legislation made from time to time under that statute or statutory provision.

1.2.7 A reference to "writing" or "written" including email.

1.2.8 Any obligation on a party not to do something includes an obligation not to allow that thing to be done.

2. APPLICATION OF THESE CONDITIONS

2.1 These Conditions apply to and form part of the Contract between the Supplier and the Customer. They supersede any previously issued terms and conditions of purchase or supply.

2.2 No terms or conditions endorsed on, delivered with, or contained in the Customer's purchase conditions, Order, confirmation of Order, specification or other document shall form part of the Contract.

2.3 No variation of these Conditions or to an Order or to the Contract shall be binding unless expressly agreed in writing and executed by a duly authorised signatory on behalf of the Supplier.

2.4 If there is a conflict between these Conditions and the terms of any Order, these Conditions will prevail.

2.5 Marketing and other promotional material relating to the Products are illustrative only and do not form part of the Contract.

3. ORDER PROCESS

3.1 The Supplier may issue quotations to the Customer from time to time, which are valid for 90 days from submission. Quotations are invitations to treat only. They are not an offer to supply Products and are incapable of being accepted by the Customer.

3.2 The Customer may place Orders for Products from time to time. Each Order issued by the Customer to the Supplier shall be an offer to purchase Products subject to these Conditions, which the Supplier may be free to accept or decline at its absolute discretion.

3.3 An Order may be withdrawn or amended by the Customer at any time before acceptance by the Supplier in accordance with clause 3.4.

3.4 The Supplier may accept or reject an Order at its discretion. An Order shall not be accepted, and no binding obligation to supply any Products shall arise, until the earlier of:

3.4.1 the Supplier's written acceptance of the Order, including the quantity of the Product and the date for Delivery; or

3.4.2 the Supplier dispatching the Products or notifying the Customer that they are available for collection (as the case may be), ("**Order Acceptance**").

3.5 If the Supplier is unable to accept an Order, it shall notify the Customer as soon as reasonably practicable. Rejection by the Supplier of an Order, including any communication that may accompany such rejection, shall not constitute a counter-offer capable of acceptance by the Customer.

3.6 The Customer may only cancel an Order following Order Acceptance with the written agreement of the Supplier. Where the Supplier consents to cancellation of an Order the Customer shall pay to the Supplier the costs reasonably incurred by the Supplier in fulfilling the Order up until the date of deemed receipt of the cancellation. Where the cancellation is within 12 weeks of the Delivery Date the costs shall include a service fee of 25% of the Order, up to the value of the Order.

3.7 A postponement request from the Customer in excess of 12 weeks from the Delivery Date, subject to written agreement of the Supplier, shall incur expired material charges as applicable. A postponement within 12 weeks of the Delivery Date will result in an invoice to the value of 10% of the Order plus any liability for materials which will expire before the postponed order Delivery Date. Any materials held as a result of postponement will be subject to a stock holding charge. A secondary postponement or initial delay beyond 6 months will be treated as a cancellation.

3.8 It is the Customer's responsibility to ensure Free Issue Materials are with the Supplier 2 weeks prior to manufacture. Where notification of a failure to adhere to the agreed timing is less than 12 weeks from the date of manufacture, the supplier shall consider this a postponement of the order, and the customer shall be subject to the costs outlined in clause 3.7.

3.9 Where the volume of the Product to be delivered pursuant to an Order is greater than the amount specified in the relevant Forecast, the Supplier may suggest amendments to the timing for Delivery of the Product, in which case the parties shall use reasonable endeavours to agree such amendments and, in the event of such agreement, the Supplier shall promptly confirm to the Customer its acceptance of the Order, including the agreed quantity of the Product and the date for Delivery.

4. PRICE AND PAYMENT

4.1 The price for the Products shall be as set out in the Order or, in default of such provision, shall be calculated in accordance with the Supplier's scale of charges in force from time to time ("**Price**").

4.2 The Prices are exclusive of:

4.2.1 packaging, delivery, and insurance which shall be charged in addition at the Supplier's standard rates, unless otherwise stated in writing by the Supplier;

4.2.2 all Origination Costs, Sampling Costs and Testing Costs which will be invoiced as incurred and be payable by the Customer whether or not they have been set out on the Order; and

4.2.3 VAT (or equivalent sales tax).

4.3 The Customer shall pay any applicable VAT to the Supplier on receipt of a valid VAT invoice.

4.4 The Supplier shall invoice the Customer for the Products at any time after Delivery, or as otherwise set out in the Order.

4.5 The Customer shall pay all invoices:

4.5.1 in full without deduction or set off, in cleared funds within 30 days of the date of each invoice; and

4.5.2 to the bank account nominated by the Supplier.

4.6 Time of payment is of the essence. Where sums due under these Conditions are not paid in full by the due date:

4.6.1 the Supplier may, without limiting its other rights, charge interest on such sums at 4% a year above the base rate of the Bank of England from time to time in force, and

4.6.2 interest shall accrue on a daily basis and apply from the due date for payment until actual payment in full, whether before or after judgment.

4.7 Surplus specific raw materials and components which have had to be purchased by the Supplier to meet minimum purchase requirements of a third-party supplier above that required for each Order will be invoiced to the Customer when:

4.7.1 the Products of that type have ceased to be manufactured.

4.7.2 when no such Products have been manufactured for the Customer by the Supplier for a period of more than 3 months;

4.7.3 there are no relevant open orders;

4.7.4 when the expiry date has been reached; or

4.7.5 on termination or expiry of the Contract for any reason, to the extent such surplus materials were purchased by the Supplier to meet the Customer's forecasts, Orders or minimum purchase requirements.

5. SUPPLIER'S RESPONSIBILITIES

5.1 The Supplier shall use reasonable endeavours to deliver the Products to the Customer, in accordance with an Order in all material respects.

5.2 The Supplier shall use reasonable endeavours to meet any performance dates specified in an Order, but any such dates shall be estimates only and time for performance by the Supplier shall not be of the essence of the Contract.

5.3 The Supplier shall use reasonable endeavours to perform its obligations as set out in the Technical Agreement.

6. SPECIFICATION AND SAMPLES

6.1 Each party shall notify the other party in writing of any changes it requires to the Specifications. The receiving party shall be entitled, acting reasonably, to reject any request to change the Specifications except that it shall not reject a

request to change where the change is required by Applicable Laws or a Government Entity.

6.2 All changes to the Specifications, and the basis on which the Supplier is to be compensated for its costs of implementing the change, shall be agreed between the parties in writing.

6.3 The Supplier may, where applicable, submit to the Customer for approval pre-production samples of the Products ("**Samples**").

6.4 The Supplier will not be under an obligation to manufacture the Products until the Customer has communicated its approval of the Samples to the Supplier in writing (such approval not to be unreasonably withheld or delayed).

6.5 The Customer's approval of the Samples constitutes irrevocable confirmation from the Customer to the Supplier that:

6.5.1 the Products manufactured in conformity with the Samples (or differing only within normal industrial limits and/or the manufacturing tolerances agreed between the parties) will comply with the Specification; and

6.5.2 the Products will meet the necessary industry standards and requirements of quality specified.

6.6 In the event that the Customer does not approve the Samples, the Customer shall provide written notice confirming reasons to the Supplier for withholding such approval. The Customer's notice shall provide the rationale supported by reasonable detail sufficient to enable the Supplier to understand the changes required. The Supplier shall make changes to the Product Sample in order to achieve the approval of the Customer (such approval not to be unreasonably withheld or delayed) and shall provide a further Sample to the Customer for its approval. The process set out in this clause 6.4 shall be repeated until the Customer has approved in writing the Sample for manufacture.

7. DELIVERY

7.1 The Products shall be delivered Ex Works (Incoterms 2020) unless otherwise stated in the Order.

7.2 The Products shall be deemed delivered:

7.2.1 if delivered by the Supplier, on arrival of the Products at the Delivery Location; or

7.2.2 if collected by the Customer, when the Supplier makes the Products available for collection at the Delivery Location,

("Delivery").

7.3 The Supplier may deliver Orders by instalments with the prior written consent of the Customer, which may be invoiced and paid for separately. Where Orders are to be delivered by instalments, they may be invoiced and paid for separately. References in these Conditions to Orders shall, where applicable, be read as references to instalments.

7.4 Any dates specified by the Supplier for delivery of the Products are intended to be an estimate and time for delivery shall not be made of the essence by notice. The

Supplier shall not be liable for any loss or damage occurring through any failure or inability to meet such estimated dates. The Products may be delivered by the Supplier in advance of the estimated delivery date with the agreement of the Customer.

7.5 The Supplier shall have no liability for any failure or delay in delivering an Order to the extent that the failure or delay is caused by the Customer's failure to comply with its obligations under the Contract.

7.6 If the Customer fails to take delivery of an Order within seven Business Days of the Supplier notifying the Customer that the Order is ready for collection, then, the Supplier shall store the Order and charge the Customer for all reasonable related costs and expenses.

7.7 Each Order shall be accompanied by a delivery note from the Supplier showing the Order number, the date of the Order, the type and quantity of Products included in the Order, including the code numbers of the Products, and, in the case of an Order being delivered by instalments, the outstanding balance of Products remaining to be delivered.

7.8 The parties agree that if, in respect of an Order, the Supplier delivers up to and including 5% more or less than the quantity of Products ordered, the Customer shall not be entitled to reject the Order, but a pro rata adjustment shall be made to the Order invoice.

8. MANUFACTURE, QUALITY AND PACKING

8.1 The Supplier shall manufacture, pack and supply the Products in accordance with all applicable generally accepted industry standards and practices.

8.2 The Supplier warrants that the Products shall, on Delivery:

8.2.1 materially conform to the Specification.

8.2.2 be free from material defects in design, material and workmanship; and

8.2.3 comply with all applicable statutory and regulatory requirements expressly applicable to the Products as delivered to the Customer, and the Supplier gives no warranty in respect of compliance arising from any subsequent use, resale, modification or distribution of the Products by or on behalf of the Customer or any third party.

8.3 The terms implied by sections 13 to 15 of the Sale of Goods Act 1979 are, to the fullest extent permitted by law, excluded from the Contract.

8.4 The Supplier shall ensure that the Products are properly packed and secured in a manner to enable them to reach their destination in good condition.

8.5 The Supplier shall obtain and maintain in force for the term of the Contract all licences, permissions, authorisations, consents and permits needed to manufacture and supply the Products in accordance with the terms of the Contract.

8.6 Where Free Issue Materials are supplied by, or on behalf of the Customer to the Supplier, the Customer shall be responsible for ensuring that such materials are of satisfactory quality and shall indemnify the Supplier against any loss, damage, injury or expense arising directly or

indirectly from any actual or alleged fault in or incorrect specification of such materials.

9. ACCEPTANCE AND DEFECTIVE PRODUCTS

9.1 The Customer may reject any Products delivered to it that do not comply with clause 8.2 provided that:

9.1.1 notice of rejection is given to the Supplier: (a) in the case of a defect that is apparent on normal visual inspection, within three Business Days of Delivery; (b) in the case of a latent defect, within three Business Days of the latent defect having become apparent;

9.1.2 none of the events listed in clause 9.3 apply; and

9.1.3 the Customer gives the Supplier reasonable opportunity of examining such products and the Customer (if requested by the Supplier) returns such products to the Supplier at the Customer's cost (unless agreed otherwise between the parties).

9.2 If the Customer fails to give notice of rejection in accordance with clause 9.1 it shall be deemed to have accepted the Products.

9.3 The Supplier shall not be liable for the Products' failure to comply with the warranty set out in clause 8.2 if:

9.3.1 the Customer makes any further use of those Products after giving notice in accordance with clause 9.1;

9.3.2 the defect arises because the Customer failed to follow the Supplier's oral or written instructions for the storage, use and maintenance of the Products or (if there are none) good trade practice regarding the same;

9.3.3 the defect arises as a result of the Supplier: (a) following any drawing, design or Specification supplied by the Customer; and/or (b) obtaining at the Customer's request packaging, raw materials or bulk from a Nominated Supplier;

9.3.4 the defect arises because of the actions of the Customer; and

9.3.5 the Products differ from their description or the Specification as a result of changes made to ensure they comply with applicable statutory or regulatory requirements.

9.4 If the Customer rejects Products under clause 9.1 then the Supplier shall, at its option:

9.4.1 replace the rejected Products; or

9.4.2 repay the Price of the rejected Products subject to reasonable reductions.

9.5 Once the Supplier has complied with clause 9.4, it shall have no further liability to the Customer for the rejected Products' failure to comply with clause 8.2.

9.6 These Conditions shall apply to any replacement Products supplied by the Supplier.

9.7 If the parties dispute whether any Products comply with clause 8.2, such dispute shall be resolved in accordance with clause 22.

10. TITLE AND RISK

10.1 Risk in the Products shall pass to the Customer on Delivery.

10.2 Title to the Products shall not pass to the Customer until the earlier of:

10.2.1 the Supplier receives payment in full (in cash or cleared funds) for the Products and all other sums that are due to the Supplier from the Customer for sales of Products, in which case title to these Products shall pass at the time of payment; or

10.2.2 the Customer resells those Products, in which case title to those Products shall pass to the Customer at the time specified in clause 10.4.

10.3 Until title to Products has passed to the Customer, the Customer shall:

10.3.1 store those Products separately from all other Products held by the Customer so that they remain readily identifiable as the Supplier's property.

10.3.2 not remove, deface or obscure any identifying mark or packaging on or relating to those Products; and

10.3.3 maintain those Products in satisfactory condition and keep them insured on the Supplier's behalf for their full price against all risks with an insurer that is reasonably acceptable to the Supplier. The Customer shall obtain an endorsement of the Supplier's interest in the Products on its insurance policy, subject to the insurer being willing to make the endorsement. On request the Customer shall allow the Supplier to inspect those Products and the insurance policy.

10.4 Subject to clause 10.5, the Customer may resell or use Products in the ordinary course of its business (but not otherwise) before the Supplier receives payment for the Products. However, if the Customer resells the Products before that time:

10.4.1 it does so as principal and not as the Supplier's agent; and

10.4.2 title to those Products shall pass from the Supplier to the Customer immediately before the time at which resale by the Customer occurs.

10.5 If before title to the Products passes to the Customer the Customer becomes subject to any of the events listed in clause 19.1.2, then, without limiting any other right or remedy the Supplier may have:

10.5.1 the Customer's right to resell Products or use them in the ordinary course of its business ceases immediately; and

10.5.2 the Supplier may at any time: (a) require the Customer to deliver up all Products in its possession that have not been resold, or irrevocably incorporated into another product; and (b) if the

Customer fails to do so promptly, enter any premises of the Customer or of any third party where the relevant Products are stored to recover them.

11. PRODUCT RECALL AND LIABILITY

11.1 If the Customer is the subject of a request, court order or other directive of a governmental or regulatory authority to withdraw any Products from the market ("**Recall Notice**") it shall immediately notify the Supplier in writing enclosing a copy of the Recall Notice.

11.2 If any claim is made against the Customer arising out of or in connection with the manufacture of or any defect in the Products, the Customer shall notify the Supplier as soon as practicable after becoming aware of the claim, and take all action reasonably requested by the Supplier to avoid, compromise or defend the claim and any proceedings in respect of the claim, subject to the Customer being indemnified and secured to its reasonable satisfaction against all costs and expenses which may be incurred in doing so.

11.3 For the avoidance of doubt, where the Customer is not subject to a Recall Notice and has instead opted to recall products from the market under its own volition, the Supplier will not be under an obligation to suspend supply of the Products under any Order and, without prejudice to the other terms of these Conditions, the Customer will be liable for any failure to make payment in accordance with the terms of the Contract.

12. CUSTOMER'S OBLIGATIONS

12.1 The Customer shall:

12.1.1 perform its obligations as set out in the Technical Agreement;

12.1.2 co-operate with the Supplier in all matters relating to the Contract;

12.1.3 appoint a manager in respect of the Contract, such person as identified in the Order. That person shall have authority to contractually bind the Supplier on all matters relating to the Order (including by signing Change Orders);

12.1.4 provide to the Supplier in a timely manner all document, information, items and materials in any form (whether owned by the Customer or a third party) required under an Order or otherwise reasonably required by the Supplier in connection with the Contract and ensure that they are accurate and complete in all material respects;

12.1.5 obtain and maintain all necessary licences and consents and comply with all relevant legislation as required to enable the Supplier to manufacture and deliver the Products in accordance with all applicable timings; and

12.1.6 comply with any additional responsibilities of the Customer as set out in the relevant Order.

12.2 The Customer shall be responsible for ensuring the accuracy of information submitted by the Customer, or any third parties instructed by the Customer, including but not limited to:

12.2.1 any applicable Specification.

12.2.2 any formula or recipe to which the Products are to be manufactured; and

12.2.3 the details of Nominated Suppliers.

12.3 If the Supplier's performance of its obligations under the Contract is prevented or delayed by any act or omission of the Customer, its agents, subcontractors, consultants or employees then, without prejudice to any other right or remedy it may have, the Supplier shall be allowed an extension of time to perform its obligations equal to the delay caused by the Customer its agents, subcontractors, consultants or employees, as the case may be.

13. NON-SOLICITATION

13.1 The Customer shall not, without the prior written consent of the Supplier, at any time from the Order Acceptance to the expiry of 12 months after expiry or termination of the Contract, solicit or entice away from the Supplier or employ or attempt to employ any person who is, or has been, engaged as an employee, consultant or subcontractor of the Supplier.

13.2 Any consent given by the Supplier in accordance with clause 13.1 shall be subject to the Customer paying to the Supplier a sum equivalent to 20% of the then current annual remuneration of the Supplier's employee, consultant or subcontractor or, if higher, 20% of the annual remuneration to be paid by the Customer to that employee, consultant or subcontractor.

14. INTELLECTUAL PROPERTY RIGHTS

14.1 Except as expressly set out in this clause 14, no Intellectual Property Rights of either party are transferred or licensed as a result of the Contract. The Supplier's Intellectual Property is and shall remain the exclusive property of the Supplier (or, where applicable, the third-party licensor from whom the Supplier derives the right to use them), and the Customer IPRs is and shall remain the exclusive property of the Customer (or, where applicable, the third-party licensor from whom the Customer derives the right to use them).

14.2 The Intellectual Property Rights in an Improvement shall be owned by the party (or its Affiliate) that made or acquired it.

14.3 The Customer: (a) warrants that it has the right to authorise the Supplier to manufacture and supply the Products to the Customer's Specification; (b) acknowledges that all Intellectual Property Rights: (i) used in the performance of the Contract that originate from the Supplier shall remain the exclusive property of the Supplier (or, where applicable, the third party licensor from whom the Supplier derives the right to use them); and (ii) including any techniques, ideas or knowhow gained during the performance of the Supplier's obligations under the Contract shall be the exclusive property of the Supplier.

14.4 The Customer hereby grants to the Supplier a nonexclusive, non-transferable, royalty-free licence (including the right to grant sub-licences to permitted subcontractors) to use the Customer IPRs solely for the purpose of performing its obligations under the Contract.

14.5 IPR indemnity

14.5.1 The Customer shall indemnify the Supplier against all liabilities, costs, expenses, damages and losses (including but not limited to any direct, indirect or consequential losses, loss of profit, loss of reputation and all interest, penalties and legal costs (calculated on a full indemnity basis) and all and other reasonable professional costs and expenses) suffered or incurred by the Supplier arising out of or in connection with any claim made against the Supplier for actual or alleged infringement of a third party's Intellectual Property Rights or moral rights arising out of or in connection with the use of the Customer IPRs provided that such use in accordance with the terms of the Contract.

14.5.2 If any third party makes a claim, or notifies an intention to make a claim, against the Supplier that may reasonably be considered likely to give rise to a liability under this indemnity ("**Claim**"), the Supplier shall: (a) as soon as reasonably practicable, give written notice of the Claim to the Customer, specifying the nature of the Claim in reasonable detail; (b) not make any admission of liability, agreement or compromise in relation to the Claim without the prior written consent of the Customer; (c) provide reasonable assistance to the Customer in relation to the Claim; (d) be deemed to have given the Customer sole authority to avoid, dispute, compromise or defend the Claim.

15. COMPLIANCE WITH LAWS AND POLICIES

15.1 In performing its obligations under the Contract, each party shall comply with all Applicable Laws.

15.2 The Customer shall give reasonable advance notification to the Supplier of any proposed change to Applicable Laws which may impact the Supplier and/or constituting or requiring a change to the Specifications. The parties shall agree any required change to the manufacture and/or the Specifications as required by clause 6.1.

15.3 The Supplier shall promptly send copies of any relevant documents received from the Regulator to the Customer as soon as reasonably possible. The parties shall work together to agree any necessary changes notified to the Customer by the Supplier in accordance with clause 15.2 in accordance with the Change Control Procedure including changes to the Price necessary to compensate the Supplier for the increased costs and expenses incurred in connection with the change.

15.4 The Supplier shall (at the Customer's cost and expense):

15.4.1 permit and handle inspections of the Manufacturing Site as may be requested by any Regulator;

15.4.2 notify the Customer a reasonable time in advance of any such inspection; and

15.4.3 notify the Customer in writing of the findings of such inspections.

15.5 The Supplier shall (at the Customer's cost and expense) respond to any questions of a regulatory nature relating to the Product or its manufacture raised by the Customer or any Regulator.

16. ANTI-BRIBERY

16.1 For the purposes of this clause 16 the expressions "adequate procedures" and "associated with" shall be construed in accordance with the Bribery Act 2010 and legislation or guidance published under it.

16.2 Each party shall comply with applicable Bribery Laws including ensuring that it has in place adequate procedures to prevent bribery and use all reasonable endeavours to ensure that:

16.2.1 all of that party's personnel.

16.2.2 all others associated with that party; and

16.2.3 all of that party's subcontractors, involved in performing the Contract so comply.

16.3 Without limitation to clause 16.2, neither party shall make or receive any bribe (as defined in the Bribery Act 2010) or other improper payment or allow any such to be made or received on its behalf, either in the United Kingdom or elsewhere and shall implement and maintain adequate procedures to ensure that such bribes or payments are not made or received directly or indirectly on its behalf.

16.4 Each party shall immediately notify the other as soon as it becomes aware of a breach of any of the requirements in this clause 16.

17. CONFIDENTIALITY

17.1 Each party undertakes that it shall not at any time disclose to any person any Confidential Information of the other party or of any member of the group of companies to which the other party belongs, except as permitted by clause 17.2.

17.2 Each party may disclose the other party's Confidential Information:

17.2.1 to its employees, officers, representatives or advisers who need to know such information for the purposes of exercising the party's rights or carrying out its obligations under or in connection with the Contract. Each party shall ensure that its employees, officers, representatives or advisers to whom it discloses the other party's confidential information comply with this clause 17; and

17.2.2 as may be required by law, a court of competent jurisdiction or any governmental or regulatory authority.

17.3 No party shall use the other party's Confidential Information for any purpose other than to exercise its rights and perform its obligations under or in connection with the Contract.

18. LIMITATION OF LIABILITY

18.1 This clause 18 sets out the entire financial liability of the parties (including any liability for the acts or omissions of their respective employees and agents) to each other for:

18.1.1 any breach of the Contract however arising.

18.1.2 any use made or resale of the Products by the Customer, or of any product incorporating any of the Products; and

18.1.3 any representation, statement or tortious act or omission (including negligence) arising under or in connection with the Contract.

18.2 Nothing in the Contract shall limit or exclude the liability of either party for:

18.2.1 death or personal injury resulting from negligence;

18.2.2 fraud or fraudulent misrepresentation;

18.2.3 breach of the terms implied by section 12 of the Sale of Goods Act 1979;

18.2.4 breach of section 2 of the Consumer Protection Act 1987; or

18.2.5 the indemnity contained in clause 14.3.

18.3 Without prejudice to clause 18.2, neither party shall under any circumstances whatsoever be liable to the other, whether in contract, tort (including negligence) or restitution, or for breach of statutory duty or misrepresentation, or otherwise, for any:

18.3.1 loss of profit;

18.3.2 loss of goodwill;

18.3.3 loss of business;

18.3.4 loss of business opportunity;

18.3.5 loss of anticipated saving; or

18.3.6 special, indirect or consequential damage, suffered by the other party that arises under or in connection with the Contract.

18.4 Without prejudice to clause 18.2 or clause 18.3, the Supplier's total liability arising under or in connection with the Contract, whether arising in contract, tort (including negligence) or restitution, or for breach of statutory duty or misrepresentation, or otherwise, shall in all circumstances be limited to 100% (one hundred percent) of the Order value to which the claim relates.

19. TERMINATION

19.1 Without affecting any other right or remedy available to it, either party may terminate the Contract with immediate effect by giving written notice to the other party if:

19.1.1 the other party commits a material breach of any term of the Contract, and such breach is irremediable or (if such breach is remediable) fails to remedy that breach within a period of 30 days after being notified in writing to do so; or

19.1.2 if any encumbrancer takes possession of or a receiver, administrative receiver or similar officer is appointed over any of the property or assets of the other party or if the other party makes any voluntary arrangement with its creditors or becomes subject to an administration order or has an administrator appointed or goes into liquidation or has a resolution for its winding-up passed (except for the purpose of amalgamation or reconstruction not involving insolvency where the resulting entity agrees to be bound by or assumes the obligations imposed on the other party) or anything analogous to any of these events under the law of any jurisdiction occurs in relation to the other party or if the other party ceases or threatens to cease to carry on business.

19.2 Without affecting any other right or remedy available to it, the Supplier may terminate the Contract with immediate effect by giving written notice to the Customer if:

19.2.1 the Customer fails to pay any amount due under the Contract on the due date for payment and remains in default not less than 10 days after being notified in writing to make such payment; or

19.2.2 there is a change of control of the Customer.

20. CONSEQUENCES OF TERMINATION

20.1 On termination or expiry of the Contract:

20.1.1 the Customer shall immediately pay to the Supplier all of the Supplier's outstanding unpaid invoices and interest and, in respect of the Products manufactured and/or supplied but for which no invoice has been submitted, the Supplier may submit an invoice, which shall be payable immediately on receipt; and

20.1.2 the Supplier shall on request return any Customer Materials, including any Free Issue Materials, not used up in the provision of the Products, to the extent reasonably practicable.

20.2 Without prejudice to clause 20.1.1, the Customer shall remain liable for any amounts chargeable under clause 4.7 following termination or expiry of the Contract.

20.3 The termination or expiry of the Contract (however caused) will not affect any rights and/or liabilities of either party which have accrued before termination or expiry, or any provision of Contract which expressly or by implication is intended to come into or continue in effect on or after termination or expiry.

21. FORCE MAJEURE

21.1 If a party is prevented, hindered or delayed in or from performing any of its obligations under the Contract by a Force Majeure Event ("**Affected Party**"), the Affected Party shall not be in breach of the Contract or otherwise liable for any such failure or delay in the performance of such obligations. The time for performance of such obligations shall be extended accordingly.

21.2 The Affected Party shall:

21.2.1 as soon as reasonably practicable after the start of the Force Majeure Event but no later than 5 Business Days from its start, notify the other party in writing of the Force Majeure Event, the date on which it started, its likely or potential duration, and the effect of the Force Majeure Event on its ability to perform any of its obligations under the Contract; and

21.2.2 use all reasonable endeavours to mitigate the effect of the Force Majeure Event on the performance of its obligations.

21.3 If the Force Majeure Event prevents, hinders or delays the Affected Party's performance of its obligations for a continuous period of more than 4 weeks, the party not affected by the Force Majeure Event may terminate the Contract by giving written notice to the Affected Party.

22. DISPUTE RESOLUTION

22.1 Any dispute arising between the parties out of or in connection with the Contract shall be dealt with in accordance with the provisions of this clause 22.

22.2 The dispute resolution process may be initiated at any time by either party serving a notice in writing on the other party that a dispute has arisen. The notice shall include reasonable information as to the nature of the dispute.

22.3 The parties shall use all reasonable endeavours to reach a negotiated resolution through the following procedures:

22.3.1 Within 7 days of service of the notice, the contract managers of the parties shall meet to discuss the dispute and attempt to resolve it.

22.3.2 If the dispute has not been resolved within 7 days of the first meeting of the contract managers, then the matter shall be referred to senior management of each party of equivalent authority. Such representatives shall meet within 14 days to discuss the dispute and attempt to resolve it.

22.4 If the dispute has not been resolved within 21 days of the first meeting of senior management under clause 22.3.2 then the matter may be referred to mediation in accordance with the London Court of International Arbitration Mediation Rules.

22.5 Until the parties have completed the steps referred to in clause 22.3 and have failed to resolve the dispute, neither party shall commence formal legal proceedings or arbitration except that either party may at any time seek urgent interim relief from the courts or emergency arbitrator relief.

23. GENERAL

23.1 Assignment and other dealings: The Customer shall not assign, transfer, mortgage, charge, subcontract, declare a trust over or deal in any other manner with any of its rights and obligations under the Contract without the prior written consent of the Supplier. The Supplier may assign, transfer, mortgage, charge, subcontract, declare a trust over or deal in any other manner with any of its rights and obligations under the Contract without the prior written consent of the Customer.

23.2 Variation: No variation of the Contract shall be effective unless it is in writing and signed by each party (or their authorised representatives).

23.3 Waiver: A waiver of any right or remedy under the Contract or by law is only effective if given in writing and shall not be deemed a waiver of any subsequent breach or default. A failure or delay by a party to exercise any right or remedy provided under the Contract or by law shall not constitute a waiver of that or any other right or remedy, nor shall it prevent or restrict any further exercise of that or any other right or remedy. No single or partial exercise of any right or remedy provided under the Contract or by law shall prevent or restrict the further exercise of that or any other right or remedy.

23.4 Severance: If any provision or part-provision of the Contract is or becomes invalid, illegal or unenforceable, it shall be deemed modified to the minimum extent necessary to make it valid, legal and enforceable. If such modification is not possible, the relevant provision or part-provision shall be deemed deleted. Any modification to or deletion of a

provision or part-provision under this Condition shall not affect the validity and enforceability of the rest of the Contract.

23.5 Entire agreement: The parties agree that the Contract and any documents entered into pursuant to it constitutes the entire agreement between them and supersedes all previous agreements, understandings and arrangements between them, whether in writing or oral in respect of its subject matter. Each party acknowledges that it has not entered into the Contract or any documents entered into pursuant to it in reliance on, and shall have no remedies in respect of, any representation or warranty that is not expressly set out in the Contract or any documents entered into pursuant to it. No party shall have any claim for innocent or negligent misrepresentation on the basis of any statement in the Contract.

23.6 No partnership or agency: Nothing in the Contract is intended to, or shall be deemed to, establish any partnership or joint venture between any of the parties, constitute any party the agent of another party, or authorise any party to make or enter into any commitments for or on behalf of any other party. Each party confirms it is acting on its own behalf and not for the benefit of any other person.

23.7 Third party rights: No one other than a party to the Contract, their successors and permitted assignees shall have any right to enforce any of its terms.

23.8 Governing law and jurisdiction: The Contract and any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the law of England and Wales. Each party irrevocably agrees that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with the Contract its subject matter or formation.